

## Labor Relations & Employment Law



Our attorneys represent clients across both the public and private sectors, offering experienced counsel and strong advocacy in all areas of labor and employment law.

In the public sector, we are trusted by unions throughout New York City and Long Island to handle labor relations, administrative and judicial litigation, collective bargaining, mediation, arbitration, grievances, disciplinary actions, and legislative counsel. We proudly represent organizations including the Uniformed Firefighters Association of Greater New York, the NYC Assistant Deputy Wardens/Deputy Wardens Association, and the Suffolk County Police Superior Officers Association. Our attorneys regularly appear before PERB, the NYC Office of Collective Bargaining, and in state and federal courts.

In the private sector, we advise employers on workplace issues including discrimination, harassment, wage and hour law, and union-management relations. Our attorneys handle litigation before state and federal courts, the EEOC, the Department of Labor, and labor boards and commissions. We also assist with matters involving labor and employment due diligence on M & A (Mergers and Acquisitions) transactions, trade secrets, restrictive covenants, and day-to-day HR and compliance issues—helping businesses avoid problems before they arise.

- Judicial and Administrative Labor Litigations
- Collective Bargaining Agreements
- Contract Mediation
- Interest Arbitration
- Contract Grievances
- Municipal Unions and Labor Organizations
- Discrimination
- Labor & Employment
- Due Diligence on M & A (Mergers and Acquisitions) Transactions



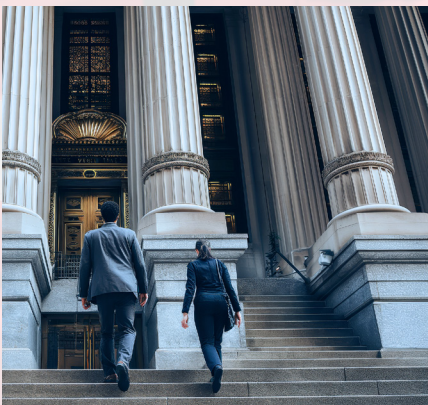


# The Firm

Serving the Long Island community since 1965, our firm has developed 18 areas of practice to meet our clients' legal needs. Clients may rely upon counsel from one practice area, or when necessary, a team of lawyers from different practice areas.

Certilman Balin takes an interdisciplinary approach to protect the interests of our clients, with an eye on avoiding unwarranted fees from excessive legal actions.

- Banking/Commercial Lending
- Bankruptcy & Debtor/Creditor Rights
- Condominium, Cooperative & HOA
- Corporate/Securities
- Criminal Law
- Elder Law
- Environmental Law
- Labor Relations & Employment Law
- Land Use & Zoning
- Lending Services
- Litigation
- Mediation
- Nonprofit/Tax Exempt/Religious Organizations Law
- Real Estate Law
- Real Property Tax Certiorari & Condemnation
- Telecommunications
- Trust & Estate Litigation
- Wills, Trusts & Tax Planning/Probate & Estate Administration





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